

WorkforceVision Ltd Accessibility Conformance Report

EN 301 549 Edition

(Based on VPAT® Version 2.5Rev)

Name of Product/Version: Org Chart Drag and Drop (version 1.2.9.3)

Report Date: 25 April 2026

Product Description: WorkforceVision Ltd's Org Chart Drag and Drop Power BI custom visual is an interactive organizational chart visual for Microsoft Power BI. Key user capabilities include:

- Keyboard-based chart navigation (node traversal, expand/collapse, selection, zoom, pan).
- Keyboard-accessible dialogs and menu actions.
- Search with result-count feedback.
- Cross-filter behavior on node selection (Enter).
- Menu-based alternatives for drag-and-drop and hover-only actions.
- Optional legend and optional tooltips.

The visual can be fully operated using a keyboard. The key interactions are outlined below:

Zoom and navigate the canvas:

- / = → Zoom in

- / _ → Zoom out
Shift + Arrow keys → Pan across the chart

Navigate the organizational structure:

Up / Down arrows → Move between nodes
Right arrow → Expand node or move to child
Left arrow → Collapse node or move to parent
Enter → Select a node (applies cross-filtering)
Home / End → Move focus to the first/last node

Dialog and menu navigation:

Tab / Shift + Tab → Move between interactive elements
Esc → Close dialogs or pop-ups

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Notes: This Accessibility Conformance Report (ACR) documents the results of an accessibility evaluation of the Org Chart Drag and Drop visual based on WCAG 2.0, 2.1, and relevant clauses of EN 301 549. The evaluation was conducted on representative functionality and default configurations of the product when used within a standard Power BI report environment. Conformance statements reflect the capabilities of the visual itself and do not account for accessibility issues introduced by report authoring decisions, custom theming, third-party extensions, or host platform limitations outside the control of WorkforceVision Ltd.

4. Known Limitations / Exceptions (Current)

1. **Optional legend** is not fully screen-reader accessible in current implementation.
2. **Optional tooltip content** is not fully accessible to screen readers in all contexts.
3. Theme/report-specific styling can affect contrast and target-size outcomes.
4. Some accessibility outcomes are host-dependent (Power BI shell behavior and report authoring choices).

5. Mitigations in Place

- Keyboard-only navigation across chart nodes and dialogs.
- Keyboard alternatives for interactions commonly implemented by mouse drag/hover.
- Menu-based alternatives for hover-only and drag-and-drop features.
- Ability to disable drag-and-drop to align interaction models for all users.
- Search feedback with result counts.
- Focus management and non-focusable element controls in key UI areas.
- Drag and drop functionality and hover buttons can be turned off in the formatting settings to ensure a common experience for all users.

Evaluation Methods Used: Code-informed accessibility review, keyboard-only walkthrough, and functional behavior review of core interaction model. Tested using the NVDA screen reader across Microsoft Edge and Power BI Desktop environments.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0	Level A (Yes) Level AA (Yes)

Standard/Guideline	Included In Report
	Level AAA (No)
Web Content Accessibility Guidelines 2.1	Level A (Yes) Level AA (Yes) Level AAA (No)
EN 301 549 Accessibility requirements for ICT products and services - V3.1.1 (2019-11) AND EN 301 549 Accessibility requirements for ICT products and services - V3.2.1 (2021-03)	(Yes)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.

WCAG 2.2 Report

Tables 1 and 2 document conformance with EN 301 549:

- Clause 9 - Web
- Clauses 10.1-10.4 of Clause 10 - Non-web documents
- Clauses 11.1- 11.4 and 11.8.2 of Clause 11 - Software
- Clauses 12.1.2 and 12.2.4 of Clause 12 - Documentation and support services

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the [WCAG 2.1 Conformance Requirements](#).

Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations
<p>1.1.1 Non-text Content (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.1.1 (Web) ● 10.1.1.1 (Non-web document) ● 11.1.1.1.1 (Open Functionality Software) ● 11.1.1.1.2 (Closed Functionality Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Partially Supports Software: Partially Supports</p> <p>Electronic Docs: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable</p>	<p>Web: Core controls and node interactions expose textual context; however optional legend and optional tooltip experiences are not fully screen-reader accessible in all configurations. Software: Same as Web explanation.</p> <p>Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.</p>

Criteria	Conformance Level	Remarks and Explanations
<p><u>1.2.1 Audio-only and Video-only (Prerecorded)</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.2.1 (Web) ● 10.1.2.1 (Non-web document) ● 11.1.2.1.1 (Open Functionality Software) ● 11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not Applicable Electronic Docs: Not Applicable Software: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable</p>	<p>Web: Product does not provide prerecorded audio/video media content as part of core function. Software: Same as Web explanation.</p> <p>Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.</p>
<p><u>1.2.2 Captions (Prerecorded)</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.2.2 (Web) ● 10.1.2.2 (Non-web document) ● 11.1.2.2 (Open Functionality Software) ● 11.1.2.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not Applicable Electronic Docs: Not Applicable Software: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable</p>	<p>Web: No prerecorded synchronized media in evaluated scope. Software: No prerecorded synchronized media in evaluated scope.</p> <p>Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.</p>
<p><u>1.2.3 Audio Description or Media Alternative (Prerecorded)</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.2.3 (Web) ● 10.1.2.3 (Non-web document) ● 11.1.2.3.1 (Open Functionality Software) ● 11.1.2.3.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not Applicable Electronic Docs: Not Applicable Software: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable</p>	<p>Web: No prerecorded synchronized media in evaluated scope. Software: No prerecorded synchronized media in evaluated scope.</p> <p>Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.</p>

Criteria	Conformance Level	Remarks and Explanations
<p><u>1.3.1 Info and Relationships</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.3.1 (Web) ● 10.1.3.1 (Non-web document) ● 11.1.3.1.1 (Open Functionality Software) ● 11.1.3.1.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Partially Supports Software: Partially Supports</p> <p>Electronic Docs: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable</p>	<p>Web: Roles/states are implemented for chart/menu elements; however optional legend/tooltip presentation can reduce semantic completeness for AT users. Software: Same as Web explanation.</p> <p>Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.</p>
<p><u>1.3.2 Meaningful Sequence</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.3.2 (Web) ● 10.1.3.2 (Non-web document) ● 11.1.3.2.1 (Open Functionality Software) ● 11.1.3.2.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Software: Supports</p> <p>Electronic Docs: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable</p>	<p>Web: Roles/states are implemented for chart/menu elements; however optional legend/tooltip presentation can reduce semantic completeness for AT users. Software: Same as Web explanation.</p> <p>Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.</p>
<p><u>1.3.3 Sensory Characteristics</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.3.3 (Web) ● 10.1.3.3 (Non-web document) ● 11.1.3.3 (Open Functionality Software) ● 11.1.3.3 (Closed Software) ● 11.8.2 (Authoring Tool) 	<p>Web: Supports Software: Supports</p> <p>Electronic Docs: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable</p>	<p>Web: Core operation is not dependent solely on shape/position instructions. Software: Same as Web explanation.</p> <p>Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment.</p>

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 		Authoring Tool: The visual is not an authoring tool.
<p><u>1.4.1 Use of Color</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.1 (Web) ● 10.1.4.1 (Non-web document) ● 11.1.4.1 (Open Functionality Software) ● 11.1.4.1 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Partially Supports Software: Partially Supports</p> <p>Electronic Docs: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable</p>	<p>Web: Color is used for visual encoding; menu alternatives mitigate many cases, but some optional visual affordances may still rely on color perception. Software: Same as Web explanation.</p> <p>Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.</p>
<p><u>1.4.2 Audio Control</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.2 (Web) ● 10.1.4.2 (Non-web document) ● 11.1.4.2 (Open Functionality Software) ● 11.1.4.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not Applicable Electronic Docs: Not Applicable Software: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable</p>	<p>Web: No auto-playing audio content. Software: Same as Web explanation. Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.</p>
<p><u>2.1.1 Keyboard</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.1.1 (Web) ● 10.2.1.1 (Non-web document) ● 11.2.1.1.1 (Open Functionality Software) ● 11.2.1.1.2 (Closed Software) ● 11.8.2 (Authoring Tool) 	<p>Web: Supports Software: Supports</p> <p>Electronic Docs: Not Applicable Closed Not Applicable Authoring Tool: Not Applicable</p>	<p>Web: Full keyboard model provided for traversal, expand/collapse, selection, zoom, pan, dialogs, and menu actions. Software: Same as Web explanation.</p> <p>Electronic Docs: The visual does not generate standalone electronic documents.</p>

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 		<p>Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.</p>
<p>2.1.2 No Keyboard Trap (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.1.2 (Web) ● 10.2.1.2 (Non-web document) ● 11.2.1.2 (Open Functionality Software) ● 11.2.1.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Software: Supports</p> <p>Closed: Not Applicable Authoring Tool: Not Applicable Electronic Docs: Not Applicable</p>	<p>Web: Focus can be moved into/out of chart/dialog controls using standard keyboard patterns. Software: Same as Web explanation.</p> <p>Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.</p>
<p>2.1.4 Character Key Shortcuts (Level A 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.1.4 (Web) ● 10.2.1.4 (Non-web document) ● 11.2.1.4.1 (Open Functionality Software) ● 11.2.1.4.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Partially Supports Software: Partially Supports</p> <p>Electronic Docs: Not Applicable Closed: Not Applicable</p>	<p>Web: Character-based shortcuts exist for zoom in/out; host focus context and shortcut handling may vary and should be validated in deployment policy. Software: Same as Web explanation.</p> <p>Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.</p>
<p>2.2.1 Timing Adjustable (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.2.1 (Web) ● 10.2.2.1 (Non-web document) ● 11.2.2.1 (Open Functionality Software) ● 11.2.2.1 (Closed Software) 	<p>Web: Supports Software: Supports</p> <p>Electronic Docs: Not Applicable Closed: Not Applicable</p>	<p>Web: No time-limited user tasks observed in evaluated scope. Software: Same as Web explanation.</p> <p>Electronic Docs: The visual does not generate standalone electronic documents.</p>

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Authoring Tool: Not Applicable	Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p><u>2.2.2 Pause, Stop, Hide</u> (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.2.2 (Web) ● 10.2.2.2 (Non-web document) ● 11.2.2.2 (Open Functionality Software) ● 11.2.2.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Supports Software: Supports Electronic Docs: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable	Web: No auto-updating, moving, or blinking content requiring pause controls in core behavior. Software: Same as Web explanation. Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p><u>2.3.1 Three Flashes or Below Threshold</u> (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.3.1 (Web) ● 10.2.3.1 (Non-web document) ● 11.2.3.1 (Open Functionality Software) ● 11.2.3.1(Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Supports Software: Supports Electronic Docs: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable	Web: No flashing content designed to exceed seizure thresholds. Software: Same as Web explanation. Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p><u>2.4.1 Bypass Blocks</u> (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.4.1 (Web) ● 10.2.4.1 (Non-web document) – Does not apply ● 11.2.4.1 (Open Functionality Software) – Does not apply ● 11.2.4.1 (Closed Software) – Does not apply 	Web: Partially Supports Electronic Docs: Not Applicable Authoring Tool: Not Applicable	Web: Keyboard users can enter chart controls and dialogs; dedicated skip mechanisms are host/report dependent. Software: Same as Web explanation. Electronic Docs: The visual does not generate standalone electronic documents.

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 		<p>Closed: Not applicable as the product does not operate in a closed functionality environment.</p> <p>Authoring Tool: The visual is not an authoring tool.</p>
<p>2.4.2 Page Titled (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.4.2 (Web) ● 10.2.4.2 (Non-web document) ● 11.2.4.2 (Open Functionality Software) - Does not apply ● 11.2.4.2 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web : Supports</p> <p>Software: Supports</p> <p>Electronic Docs: Not Applicable</p> <p>Authoring Tool: Not Applicable</p>	<p>Web: Hosted within Power BI page/report context where title metadata is available.</p> <p>Software: Same as Web explanation.</p> <p>Electronic Docs: The visual does not generate standalone electronic documents.</p> <p>Closed: Not applicable as the product does not operate in a closed functionality environment.</p> <p>Authoring Tool: The visual is not an authoring tool.</p>
<p>2.4.3 Focus Order (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.4.3 (Web) ● 10.2.4.3 (Non-web document) ● 11.2.4.3 (Open Functionality Software) ● 11.2.4.3 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports</p> <p>Software: Supports</p> <p>Electronic Docs: Not Applicable</p> <p>Closed: Not Applicable</p> <p>Authoring Tool: Not Applicable</p>	<p>Web: Chart and dialog focus order is intentional and keyboard-operable.</p> <p>Software: Same as Web explanation.</p> <p>Electronic Docs: The visual does not generate standalone electronic documents.</p> <p>Closed: Not applicable as the product does not operate in a closed functionality environment.</p> <p>Authoring Tool: The visual is not an authoring tool.</p>
<p>2.4.4 Link Purpose (In Context) (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.4.4 (Web) ● 10.2.4.4 (Non-web document) ● 11.2.4.4 (Open Functionality Software) ● 11.2.4.4 (Closed Software) 	<p>Web: Supports</p> <p>Software: Supports</p> <p>Closed: Not Applicable</p> <p>Authoring Tool: Not Applicable</p>	<p>Web: Interactive controls use contextual naming rather than ambiguous link-only labels.</p> <p>Software: Same as Web explanation.</p> <p>Electronic Docs: The visual does not generate standalone electronic documents.</p>

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Electronic Docs: Not Applicable	Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>2.5.1 Pointer Gestures (Level A 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.5.1 (Web) ● 10.2.5.1 (Non-web document) ● 11.2.5.1 (Open Functionality Software) ● 11.2.5.1 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Software: Supports</p> <p>Electronic Docs: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable</p>	<p>Web: Essential operations do not require complex multipoint/path-based gestures. Software: Same as Web explanation.</p> <p>Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.</p>
<p>2.5.2 Pointer Cancellation (Level A 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.5.2 (Web) ● 10.2.5.2 (Non-web document) ● 11.2.5.2 (Open Functionality Software) ● 11.2.5.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Software: Supports</p> <p>Closed: Not Applicable Authoring Tool: Not Applicable Electronic Docs: Not Applicable</p>	<p>Web: Interaction patterns are consistent with standard click/activation behaviors. Software: Same as Web explanation</p> <p>Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.</p>
<p>2.5.3 Label in Name (Level A 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.5.3 (Web) ● 10.2.5.3 (Non-web document) ● 11.2.5.3 (Open Functionality Software) 	<p>Web: Partially Supports Software: Partially Supports</p> <p>Electronic Docs: Not Applicable Closed: Not Applicable</p>	<p>Web: Most controls expose consistent labeling; optional/customized control surfaces should continue verification. Software: Same as Web explanation</p>

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> ● 11.2.5.3 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Authoring Tool: Not Applicable	Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>2.5.4 Motion Actuation (Level A 2.1 only)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.5.4 (Web) ● 10.2.5.4 (Non-web document) ● 11.2.5.4 (Open Functionality Software) ● 11.2.5.4 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Not Applicable Electronic Docs: Not Applicable Software: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable	Web: No motion/gesture-sensor-required activation in evaluated scope. Software: Same as Web explanation Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>3.1.1 Language of Page (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.1.1 (Web) ● 10.3.1.1 (Non-web document) ● 11.3.1.1.1 (Open Functionality Software) ● 11.3.1.1.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Partially Supports Software: Partially Supports Electronic Docs: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable	Web: No known incorrect language switching; mixed-language data labels are content-dependent and not fully enforceable by visual logic alone. Software: Same as Web explanation Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>3.2.1 On Focus (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.2.1 (Web) ● 10.3.2.1 (Non-web document) 	Web: Supports Software: Supports Electronic Docs: Not Applicable	Web: Focus changes do not trigger unexpected major context changes by default. Software: Same as Web explanation

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> ● 11.3.2.1 (Open Functionality Software) ● 11.3.2.1 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Closed: Not Applicable Authoring Tool: Not Applicable	Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
3.2.2 On Input (Level A) Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> ● 9.3.2.2 (Web) ● 10.3.2.2 (Non-web document) ● 11.3.2.2 (Open Functionality Software) ● 11.3.2.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Supports Software: Supports Electronic Docs: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable	Web: Input/selection behavior is consistent with visual interaction expectations. Software: Same as Web explanation Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
3.3.1 Error Identification (Level A) Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> ● 9.3.3.1 (Web) ● 10.3.3.1 (Non-web document) ● 11.3.3.1.1 (Open Functionality Software) ● 11.3.3.1.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Supports Electronic Docs: Not Applicable Software: Supports Closed: Not Applicable Authoring Tool: Not Applicable	Web: Validation/error text is surfaced when data requirements are not met. Software: Same as Web explanation Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
3.3.2 Labels or Instructions (Level A) Also applies to: EN 301 549 Criteria <ul style="list-style-type: none"> ● 9.3.3.2 (Web) ● 10.3.3.2 (Non-web document) 	Web: Supports Software: Supports Electronic Docs: Not Applicable	Web: Dialog and operational controls provide user instructions in key workflows. Software: Same as Web explanation

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> ● 11.3.3.2 (Open Functionality Software) ● 11.3.3.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Closed: Not Applicable Authoring Tool: Not Applicable	Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>4.1.1 Parsing (Level A)</p> <p>Also applies to: WCAG 2.0 and 2.1 – Always answer ‘Supports’ EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.4.1.1 (Web) ● 10.4.1.1 (Non-web document) ● 11.4.1.1.1 (Open Functionality Software) ● 11.4.1.1.2 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Not Applicable Electronic Docs: Not Applicable Software: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable	Criterion obsolete in WCAG 2.2; retained for historical mapping only. For WCAG 2.0, 2.1, and the EN 301 549, the September 2023 errata update indicates this criterion is always supported. See the WCAG 2.0 Editorial Errata and the WCAG 2.1 Editorial Errata .
<p>4.1.2 Name, Role, Value (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.4.1.2 (Web) ● 10.4.1.2 (Non-web document) ● 11.4.1.2.1 (Open Functionality Software) ● 11.4.1.2.2 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Partially Supports Software: Partially Supports Electronic Docs: Not Applicable Authoring Tool: Not Applicable	Web: Software: Same as Web explanation Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.

Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
<p><u>1.2.4 Captions (Live)</u> (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.2.4 (Web) ● 10.1.2.4 (Non-web document) ● 11.1.2.4 (Open Functionality Software) ● 11.1.2.4 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not Applicable</p> <p>Electronic Docs: Not Applicable</p> <p>Software: Not Applicable</p> <p>Closed: Not Applicable</p> <p>Authoring Tool: Not Applicable</p>	<p>Web: No live synchronized media in evaluated scope.</p> <p>Software: Same as Web explanation</p> <p>Electronic Docs: The visual does not generate standalone electronic documents.</p> <p>Closed: Not applicable as the product does not operate in a closed functionality environment.</p> <p>Authoring Tool: The visual is not an authoring tool.</p>
<p><u>1.2.5 Audio Description (Prerecorded)</u> (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.2.5 (Web) ● 10.1.2.5 (Non-web document) ● 11.1.2.5 (Open Functionality Software) ● 11.1.2.5 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not Applicable</p> <p>Electronic Docs: Not Applicable</p> <p>Software: Not Applicable</p> <p>Closed: Not Applicable</p> <p>Authoring Tool: Not Applicable</p>	<p>Web: No prerecorded synchronized media in evaluated scope.</p> <p>Software: Same as Web explanation</p> <p>Electronic Docs: The visual does not generate standalone electronic documents.</p> <p>Closed: Not applicable as the product does not operate in a closed functionality environment.</p> <p>Authoring Tool: The visual is not an authoring tool.</p>
<p><u>1.3.4 Orientation</u> (Level AA 2.1 only)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.3.4 (Web) ● 10.1.3.4 (Non-web document) ● 11.1.3.4 (Open Functionality Software) 	<p>Web: Supports</p> <p>Software: Supports</p> <p>Electronic Docs: Not Applicable</p> <p>Closed: Not Applicable</p>	<p>Web: Functionality is available without enforcing a single display orientation.</p> <p>Software: Same as Web explanation</p> <p>Electronic Docs: The visual does not generate standalone electronic documents.</p>

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> ● 11.1.3.4 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Authoring Tool: Not Applicable	Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>1.3.5 Identify Input Purpose (Level AA 2.1 only)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.3.5 (Web) ● 10.1.3.5 (Non-web document) ● 11.1.3.5 (Open Functionality Software) ● 11.1.3.5 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Not Applicable Electronic Docs: Not Applicable Software: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable	Web: No personal data input forms requiring autocomplete purpose tokens in evaluated scope. Software: Same as Web explanation Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>1.4.3 Contrast (Minimum) (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.3 (Web) ● 10.1.4.3 (Non-web document) ● 11.1.4.3 (Open Functionality Software) ● 11.1.4.3 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Partially Supports Software: Partially Supports Electronic Docs: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable	Web: Many default controls appear to meet contrast expectations; Software: Same as Web explanation Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>1.4.4 Resize text (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.4 (Web) ● 10.1.4.4 (Non-web document) ● 11.1.4.4.1 (Open Functionality Software) 	Web: Partially Supports Software: Partially Supports Electronic Docs: Not Applicable Closed: Not Applicable	Web: Browser/report zoom generally usable; dense chart layouts may reduce readability in some combinations. Software: Same as Web explanation

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> ● 11.1.4.4.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Authoring Tool: Not Applicable	Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>1.4.5 Images of Text (Level AA) Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.5 (Web) ● 10.1.4.5 (Non-web document) ● 11.1.4.5.1 (Open Functionality Software) ● 11.1.4.5.2 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Supports Software: Supports Electronic Docs: Not Applicable Authoring Tool: Not Applicable	Web: Core functional text is rendered as text, not image-only text. Software: Same as Web explanation Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>1.4.10 Reflow (Level AA 2.1 only) Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.10 (Web) ● 10.1.4.10 (Non-web document) ● 11.1.4.10.1 (Open Functionality Software) ● 11.1.4.10.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Partially Supports Software: Partially Supports Electronic Docs: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable	Web: Primary interactions remain available; highly dense org structures can require panning/zoom management. Software: Same as Web explanation Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>1.4.11 Non-text Contrast (Level AA 2.1 only) Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.11 (Web) ● 10.1.4.11 (Non-web document) 	Web: Partially Supports Software: Partially Supports Electronic Docs: Not Applicable	Web: Interactive indicators exist; contrast sufficiency can vary by report theme and styling choices. Software: Same as Web explanation

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> ● 11.1.4.11 (Open Functionality Software) ● 11.1.4.11 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Closed: Not Applicable Authoring Tool: Not Applicable	Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>1.4.12 Text Spacing (Level AA 2.1 only)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.12 (Web) ● 10.1.4.12 (Non-web document) ● 11.1.4.12 (Open Functionality Software) ● 11.1.4.12 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Partially Supports Software: Partially Supports Electronic Docs: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable	Web: No known blocking behavior, but spacing stress conditions were not comprehensively verified across all host/report combinations. Software: Same as Web explanation Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>1.4.13 Content on Hover or Focus (Level AA 2.1 only)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.13 (Web) ● 10.1.4.13 (Non-web document) ● 11.1.4.13 (Open Functionality Software) ● 11.1.4.13 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Partially Supports Software: Partially Supports Closed: Not Applicable Authoring Tool: Not Applicable Electronic Docs: Not Applicable	Web: Hover interactions have menu alternatives; optional tooltip behavior is not fully accessible in all scenarios. Software: Same as Web explanation Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>2.4.5 Multiple Ways (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.4.5 (Web) ● 10.2.4.5 (Non-web document) – Does not apply 	Web: Partially Supports Electronic Docs: Not Applicable Authoring Tool: Not Applicable	Web: Multiple interaction paths exist (chart navigation, search, menus); alternate route completeness depends on report authoring context. Software: Same as Web explanation

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> ● 11.2.4.5 (Open Functionality Software) – Does not apply ● 11.2.4.5 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 		<p>Electronic Docs: The visual does not generate standalone electronic documents.</p> <p>Closed: Not applicable as the product does not operate in a closed functionality environment.</p> <p>Authoring Tool: The visual is not an authoring tool.</p>
<p>2.4.6 Headings and Labels (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.4.6 (Web) ● 10.2.4.6 (Non-web document) ● 11.2.4.6 (Open Functionality Software) ● 11.2.4.6 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Partially Supports</p> <p>Software: Partially Supports</p> <p>Electronic Docs: Not Applicable</p> <p>Closed: Not Applicable</p> <p>Authoring Tool: Not Applicable</p>	<p>Web: Labels are present for key actions; consistency and completeness should continue improving for all optional UI surfaces.</p> <p>Software: Same as Web explanation</p> <p>Electronic Docs: The visual does not generate standalone electronic documents.</p> <p>Closed: Not applicable as the product does not operate in a closed functionality environment.</p> <p>Authoring Tool: The visual is not an authoring tool.</p>
<p>2.4.7 Focus Visible (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.4.7 (Web) ● 10.2.4.7 (Non-web document) ● 11.2.4.7 (Open Functionality Software) ● 11.2.4.7 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports</p> <p>Software: Supports</p> <p>Electronic Docs: Not Applicable</p> <p>Closed: Not Applicable</p> <p>Authoring Tool: Not Applicable</p>	<p>Web: Focus movement is supported; visible focus is generally present during keyboard navigation/dialog use.</p> <p>Software: Same as Web explanation</p> <p>Electronic Docs: The visual does not generate standalone electronic documents.</p> <p>Closed: Not applicable as the product does not operate in a closed functionality environment.</p> <p>Authoring Tool: The visual is not an authoring tool.</p>
<p>3.1.2 Language of Parts (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.1.2 (Web) ● 10.3.1.2 (Non-web document) 	<p>Web: Partially Supports</p> <p>Software: Partially Supports</p> <p>Electronic Docs: Not Applicable</p>	<p>Web: No known incorrect language switching; mixed-language data labels are content-dependent and not fully enforceable by visual logic alone.</p> <p>Software: Same as Web explanation</p>

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> ● 11.3.1.2 (Open Functionality Software) – Does not apply ● 11.3.1.2 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Authoring Tool: Not Applicable	Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>3.2.3 Consistent Navigation (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.2.3 (Web) ● 10.3.2.3 (Non-web document) – Does not apply ● 11.3.2.3 (Open Functionality Software) – Does not apply ● 11.3.2.3 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Supports Electronic Docs: Not Applicable Authoring Tool: Not Applicable	Web: Core control model remains consistent within the visual instance. Software: Same as Web explanation Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>3.2.4 Consistent Identification (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.2.4 (Web) ● 10.3.2.4 (Non-web document) – Does not apply ● 11.3.2.4 (Open Functionality Software) – Does not apply ● 11.3.2.4 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Supports Electronic Docs: Not Applicable Authoring Tool: Not Applicable	Web: Similar controls/actions use consistent naming and behavior patterns. Software: Same as Web explanation Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>3.3.3 Error Suggestion (Level AA)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.3.3 (Web) ● 10.3.3.3 (Non-web document) 	Web: Partially Supports Software: Partially Supports Closed: Not Applicable Authoring Tool: Not Applicable	Web: Some remediation guidance provided; suggestions are general in certain data-validation scenarios. Software: Same as Web explanation

Criteria	Conformance Level	Remarks and Explanations
<ul style="list-style-type: none"> ● 11.3.3.3 (Open Functionality Software) ● 11.3.3.3 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Electronic Docs: Not Applicable	Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.3.4 (Web) ● 10.3.3.4 (Non-web document) ● 11.3.3.4 (Open Functionality Software) ● 11.3.3.4 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Not Applicable Electronic Docs: Not Applicable Software: Not Applicable Closed: Not Applicable Authoring Tool: Not Applicable	Web: Visual does not itself submit legal/financial transactions in evaluated scope. Software: Same as Web explanation Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.
<p>4.1.3 Status Messages (Level AA 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.4.1.3 (Web) ● 10.4.1.3 (Non-web document) – Does not apply ● 11.4.1.3 (Open Functionality Software) – Does not apply ● 11.4.1.3 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	Web: Partially Supports Electronic Docs: Authoring Tool:	Web: The product provides visual status and error feedback (for example, data-validation and UI state updates), but not all non-focus status changes are consistently exposed as programmatically determinable status messages for assistive technologies. Additional validation is recommended to confirm announcement behavior with supported screen readers. Software: Same as Web explanation Electronic Docs: The visual does not generate standalone electronic documents. Closed: Not applicable as the product does not operate in a closed functionality environment. Authoring Tool: The visual is not an authoring tool.

EN 301 549 Report

Notes:

Clause 4: [Functional Performance Statements \(FPS\)](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
4.2.1 Usage without vision	Partially Supports	Keyboard navigation and ARIA tree semantics are implemented (role="tree", role="treeitem", aria-label, aria-expanded, aria-level), which improves screen reader usability; however, the visual remains highly layout-dependent and needs full screen-reader-only validation across supported Power BI hosts.
4.2.2 Usage with limited vision	Partially Supports	Font sizes and colors are configurable, and zoom is supported. Further verification is needed for contrast ratios and readability at high zoom/reflow conditions.
4.2.3 Usage without perception of colour	Partially Supports	Core information includes text labels (name/job/ID) and is not color-only, but some status/grouping cues may still rely on color configuration choices.
4.2.4 Usage without hearing	Supports	No audio-only interaction or audio-dependent alerts were identified

Criteria	Conformance Level	Remarks and Explanations
4.2.5 Usage with limited hearing	Supports	Functionality is visual/interactive and does not require hearing.
4.2.6 Usage with no or limited vocal capability	Supports	No speech input is required.
4.2.7 Usage with limited manipulation or strength	Partially Supports	Keyboard support exists for node navigation/activation; however, dense interactive targets and drag/pointer-heavy workflows may still create barriers for some users.
4.2.8 Usage with limited reach	Partially Supports	Keyboard operation reduces dependence on pointer reach, but some controls may still be easier via mouse/touch depending on host/container layout.
4.2.9 Minimize photosensitive seizure triggers	Supports	No flashing/blinking content patterns were identified; transitions are standard motion animations.
4.2.10 Usage with limited cognition, language or learning	Partially Supports	earch, structured hierarchy, and consistent controls help usability; complexity can still be high on large org structures and may require clearer guidance/simplified modes.
4.2.11 Privacy	Partially Supports	No obvious unnecessary local persistence or audio/video capture observed in this component; privacy posture primarily depends on report data governance, access controls, and tenant configuration.

Clause [5: Generic Requirements](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
5.1 Closed functionality	Heading cell – no response required	Heading cell – no response required
5.1.2 General	Heading cell – no response required	Heading cell – no response required
5.1.2.1 Closed functionality	Not Applicable	See information in 5.2 through 13
5.1.2.2 Assistive technology	See 5.1.3 through 5.1.6	See information in 5.1.3 through 5.1.6
5.1.3 Non-visual access	Heading cell – no response required	Heading cell – no response required
5.1.3.1 Audio output of visual information	Not Applicable	The visual does not provide audio rendering of visual content.
5.1.3.2 Auditory output delivery including speech	Not Applicable	No speech or auditory output channel is implemented.
5.1.3.3 Auditory output correlation	Not Applicable	No auditory output is generated to correlate with visual events.
5.1.3.4 Speech output user control	Not Applicable	No speech output feature is present
5.1.3.5 Speech output automatic interruption	Not Applicable	No speech output feature is present.
5.1.3.6 Speech output for non-text content	Not Applicable	No text-to-speech or speech rendering is provided.
5.1.3.7 Speech output for video information	Not Applicable	The visual does not provide video-based speech output features.
5.1.3.8 Masked entry	Not Applicable	No password/PIN-style masked data entry function is provided by this visual.
5.1.3.9 Private access to personal data	Partially Supports	Privacy depends primarily on Power BI tenant/report permissions and dataset governance rather than a dedicated privacy-control interface inside the visual.
5.1.3.10 Non-interfering audio output	Not Applicable	No audio output is generated.
5.1.3.11 Private listening volume	Not Applicable	No private listening/audio channel exists.
5.1.3.12 Speaker volume	Not Applicable	No speaker audio output exists in the visual.
5.1.3.13 Volume reset	Not Applicable	No audio volume control function exists.

Criteria	Conformance Level	Remarks and Explanations
5.1.3.14 Spoken languages	Not Applicable	No speech synthesis or spoken output feature is present.
5.1.3.15 Non-visual error identification	Partially Supports	Some semantic/keyboard accessibility is implemented, but there is no dedicated auditory error announcement mechanism native to this visual.
5.1.3.16 Receipts, tickets, and transactional outputs	Not Applicable	The visual does not produce transactional outputs such as receipts or tickets.
5.1.4 Functionality closed to text enlargement	Not Applicable	This is not a closed-functionality hardware/software context; text size/visual styling can be configured in the report environment.
5.1.5 Visual output for auditory information	Not Applicable	No auditory information is produced that would require visual equivalent output.
5.1.6 Operation without keyboard interface	Heading cell – no response required	Heading cell – no response required
5.1.6.1 Closed functionality	Not Applicable	See information in 5.1.3.1 through 5.1.3.16
5.1.6.2 Input focus	Partially Support	Keyboard focus is implemented for chart nodes with ARIA tree semantics and keyboard navigation; complete focus visibility/reading order validation should be confirmed in all supported host contexts.
5.1.7 Access without speech	Supports	Operation does not require user speech input.
5.2 Activation of accessibility features	Partially Supports	Accessibility-related behavior (keyboard operation, semantic labeling) is present; dedicated user-level accessibility feature

Criteria	Conformance Level	Remarks and Explanations
		toggles are mainly controlled by the host platform/report environment.
5.3 Biometrics	Not Applicable	No biometric authentication or biometric interaction is required.
5.4 Preservation of accessibility information during conversion	Not Applicable	The visual does not perform document/media format conversion where accessibility metadata transfer is applicable.
5.5 Operable parts	Heading cell – no response required	Heading cell – no response required
5.5.1 Means of operation	Partially Supports	Primary operations are available by mouse and keyboard for core node interaction; some advanced interactions may remain pointer-oriented depending on configuration.
5.5.2 Operable parts discernibility	Partially Supports	Interactive chart elements are identifiable and focusable in key areas; further validation is recommended for control discoverability in dense/complex layouts.
5.6 Locking or toggle controls	Heading cell – no response required	Heading cell – no response required
5.6.1 Tactile or auditory status	Not Applicable	No tactile or auditory control-status output is provided.
5.6.2 Visual status	Partially Supports	Visual states (selection/expand-collapse) are presented; consistency of status indication across all themes/contrast conditions should be verified.
5.7 Key repeat	Supports	No requirement for atypical key-repeat behavior was identified; standard keyboard handling is used.

Criteria	Conformance Level	Remarks and Explanations
5.8 Double-strike key acceptance	Supports	Functionality does not rely on double-strike key timing as the sole method of operation.
5.9 Simultaneous user actions	Supports	Core interactions can be performed without requiring simultaneous multi-action input.

Clause [6: ICT with Two-Way Voice Communication](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
6.1 Audio bandwidth for speech	Not Applicable	The visual does not provide speech/audio communication functionality.
6.2 Real-time text (RTT) functionality	Heading cell – no response required	Heading cell – no response required
6.2.1.1 RTT communication	Not Applicable	No real-time text communication channel is provided.
6.2.1.2 Concurrent voice and text	Not Applicable	No voice/text communication service is implemented.
6.2.2.1 Visually distinguishable display	Not Applicable	Not applicable to RTT because RTT functionality is not present.
6.2.2.2 Programmatically determinable send and receive direction	Not Applicable	No RTT send/receive implementation is provided
6.2.2.3 Speaker identification	Not Applicable	No multi-party RTT/voice communication functionality is present.

Criteria	Conformance Level	Remarks and Explanations
6.2.2.4 Visual indicator of Audio with RTT	Not Applicable	No combined audio + RTT communication channel is present.
6.2.3 Interoperability	Not Applicable	No RTT service is implemented; RTT interoperability requirements do not apply.
6.2.4 RTT responsiveness	Not Applicable	No RTT function is available.
6.3 Caller ID	Not Applicable	The visual is not a telephony product and has no caller identification feature.
6.4 Alternatives to voice-based services	Not Applicable	No voice-based service is provided by the visual.
6.5 Video communication	Heading cell – no response required	Heading cell – no response required
6.5.1 General (informative)	Heading cell – no response required	Heading cell – no response required
6.5.2 Resolution	Not Applicable	The visual does not provide real-time video communication functionality.
6.5.3 Frame rate	Not Applicable	The visual does not provide real-time video communication.
6.5.4 Synchronization between audio and video	Not Applicable	No integrated audio/video communication channel is implemented.
6.5.5 Visual indicator of audio with video	Not Applicable	No video communication with associated audio stream is provided.
6.5.6 Speaker identification with video (sign language) communication	Not Applicable	The visual does not support sign-language or speaker-identified video communication features.
6.6 Alternatives to video-based services (advisory only)	Advisory – no response required	Advisory – no response required

Clause [7: ICT with Video Capabilities](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
7.1 Caption processing technology	Heading cell – no response required	Heading cell – no response required
7.1.1 Captioning playback	Not Applicable	The visual does not provide timed media playback requiring caption support.
7.1.2 Captioning synchronization	Not Applicable	No caption stream is present to synchronize
7.1.3 Preservation of captioning	Not Applicable	The visual does not process or transmit captioned media.
7.1.4 Captions characteristics	Not Applicable	No caption rendering functionality is implemented.
7.1.5 Spoken subtitles	Not Applicable	No subtitle-to-speech or subtitle playback functionality is provided.
7.2.1 Audio description playback	Not Applicable	No timed media playback with audio description support is provided.
7.2.2 Audio description synchronization	Not Applicable	No audio description track exists to synchronize.
7.2.3 Preservation of audio description	Not Applicable	The visual does not process media assets with audio description metadata.
7.3 User controls for captions and audio description	Not Applicable	No captions or audio description features are implemented, so related user controls are not applicable.

Clause [8: Hardware](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
8.1.1 Generic requirements	Heading cell – no response required	Heading cell – no response required
8.1.2 Standard connections	Not Applicable	Software-only visual; no physical I/O ports or hardware connectors.
8.1.3 Colour	Not Applicable	Hardware color coding requirements do not apply to this software component.
8.2 Hardware products with speech output	Heading cell – no response required	Heading cell – no response required
8.2.1.1 Speech volume range	Not Applicable	No built-in hardware speech output.
8.2.1.2 Incremental volume control	Not Applicable	No speech/audio hardware controls are provided
8.2.2.1 Fixed-line devices	Not Applicable	Not a telephony hardware device.
8.2.2.2 Wireless communication devices	Not Applicable	Not a wireless communication hardware device
8.3 Stationary ICT	Heading cell – no response required	Heading cell – no response required
8.3.2.1 Unobstructed high forward reach	Not Applicable	Physical reach requirements apply to hardware installations, not software visuals
8.3.2.2 Unobstructed low forward reach	Not Applicable	Not applicable to software-only product
8.3.2.3.1 Clear space	Not Applicable	No physical installation footprint is defined by the visual
8.3.2.3.2 Obstructed (< 510 mm) forward reach	Not Applicable	Hardware reach criterion not applicable
8.3.2.3.3 Obstructed (< 635 mm) forward reach	Not Applicable	Hardware reach criterion not applicable
8.3.2.4 Knee and toe clearance width	Not Applicable	No physical kiosk/workstation hardware
8.3.2.5 Toe clearance	Not Applicable	Physical hardware clearance criterion not applicable
8.3.2.6 Knee clearance	Not Applicable	Physical hardware clearance criterion not applicable
8.3.3.1 Unobstructed high side reach	Not Applicable	Hardware-only requirement
8.3.3.2 Unobstructed low side reach	Not Applicable	Hardware-only requirement

Criteria	Conformance Level	Remarks and Explanations
8.3.3.3.1 Obstructed (≤ 255 mm) side reach	Not Applicable	Hardware-only requirement.
8.3.3.3.2 Obstructed (≤ 610 mm) side reach	Not Applicable	Hardware-only requirement.
8.3.4.1 Change in level	Not Applicable	Architectural/physical criterion not applicable to software visual.
8.3.4.2 Clear floor or ground space	Not Applicable	Architectural/physical criterion not applicable to software visual
8.3.4.3.2 Forward approach	Not Applicable	Physical access path criterion not applicable
8.3.4.3.3 Parallel approach	Not Applicable	Physical access path criterion not applicable.
8.3.5 Visibility	Not Applicable	Physical visibility requirements apply to installed hardware/stationary ICT, not a software-only Power BI visual
8.3.6 Installation instructions	Not Applicable	This criterion addresses physical installation of ICT hardware; no physical installation is required for this visual component.
8.4 Mechanically Operable parts	Heading cell – no response required	Heading cell – no response required
8.4.1 Numeric keys	Not Applicable	No physical keypad or hardware numeric key interface is provided
8.4.2.1 Means of operation of mechanical parts	Not Applicable	No mechanical parts exist in this software product
8.4.2.2 Force of operation of mechanical parts	Not Applicable	No mechanical actuation/force requirement applies
8.4.3 Keys, tickets and fare cards	Not Applicable	The visual does not accept physical keys, tickets, or fare cards
8.5 Tactile indication of speech mode	Not Applicable	No hardware speech mode control or tactile interface is implemented

Clause [9: Web](#) (see [WCAG 2.x section](#))

Notes:

Clause [10: Non-web Documents](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
10.0 General (informative)	Heading cell – no response required	Heading cell – no response required
10.1.1.1 through 10.4.1.3	See WCAG 2.x section	See information in WCAG 2.x section
10.5 Caption positioning	Not Applicable	The product does not provide timed media playback or caption rendering functionality.
10.6 Audio description timing	Not Applicable	The product does not provide timed media playback with audio description tracks.

Clause [11: Software](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
11.0 General (informative)	Heading cell – no response required	Heading cell – no response required
11.1.1.1 through 11.4.1.3	See WCAG 2.x section	See information in WCAG 2.x section
11.5 Interoperability with assistive technology	Heading cell – no response required	Heading cell – no response required
11.5.1 Closed functionality	Heading cell – no response required	Heading cell – no response required
11.5.2 Accessibility services	Heading cell – no response required	Heading cell – no response required
11.5.2.1 Platform accessibility service support for software that provides a user interface	See 11.5.2.5 through 11.5.2.17	See information in 11.5.2.5 through 11.5.2.17

Criteria	Conformance Level	Remarks and Explanations
11.5.2.2 Platform accessibility service support for assistive technologies	See 11.5.2.5 through 11.5.2.17	See information in 11.5.2.5 through
11.5.2.3 Use of accessibility services	See 11.5.2.5 through 11.5.2.17	See 11.5.2.5 through 11.5.2.17
11.5.2.4 Assistive technology	Partially Supports	The software exposes keyboard navigation and ARIA semantics for core org-chart interactions; interoperability with assistive technology is dependent on host platform accessibility APIs and should be validated with supported screen readers and keyboard-only usage scenarios.
11.5.2.5 Object information	Partially Supports	Core interactive objects expose semantic information (for example tree/treeitem roles and descriptive labels), but coverage depends on host accessibility API mapping and should be verified with assistive technologies in supported environments.
11.5.2.6 Row, column, and headers	Not Applicable	The visual is a hierarchical org chart rather than a data grid/table with row/column header semantics.
11.5.2.7 Values	Partially Supports	Key node values (e.g., name/job/level/report count) are exposed through accessible labeling, though completeness depends on configured fields and host interpretation.
11.5.2.8 Label relationships	Partially Supports	Labels are programmatically associated for core node elements, but full relationship fidelity across all custom UI elements should be validated.

Criteria	Conformance Level	Remarks and Explanations
11.5.2.9 Parent-child relationships	Supports	Hierarchical relationships are programmatically represented via tree semantics and structure.
11.5.2.10 Text	Partially Supports	Text content is available and configurable; some rendered text in custom layouts may require additional screen reader validation in target hosts
11.5.2.11 List of available actions	Partially Supports	Primary actions (navigation, expand/collapse, activation) are exposed for core nodes, but a comprehensive action inventory is not uniformly surfaced for every control.
11.5.2.12 Execution of available actions	Partially Supports	Core actions can be executed through keyboard interaction; coverage of all secondary/advanced actions should be validated.
11.5.2.13 Tracking of focus and selection attributes	Partially Supports	Focus and selection states are tracked on core interactive elements, with behavior dependent on host/browser accessibility stack.
11.5.2.14 Modification of focus and selection attributes	Partially Supports	Keyboard users can move focus and trigger selection/activation for core chart nodes; not all custom controls may provide equivalent depth.
11.5.2.15 Change notification	Partially Supports	UI state changes are visually reflected and partly represented semantically, but robust assistive-technology change announcements should be verified.
11.5.2.16 Modifications of states and properties	Partially Supports	States such as expand/collapse are programmatically updated on interactive

Criteria	Conformance Level	Remarks and Explanations
		nodes; completeness across all properties requires end-to-end AT testing.
11.5.2.17 Modifications of values and text	Partially Supports	Dynamic text/state updates are reflected in the interface, with final interoperability dependent on host accessibility event propagation.
11.6 Documented accessibility usage	Heading cell – no response required	Heading cell – no response required
11.6.1 User control of accessibility features	Partially Supports	Users can operate core functionality via keyboard and benefit from semantic labeling; dedicated accessibility preference controls are primarily provided by the host platform.
11.6.2 No disruption of accessibility features	Partially Supports	No intentional disabling of platform accessibility features is evident; compatibility still depends on host/browser/screen reader combinations.
11.7 User preferences	Partially Supports	Some presentation preferences (text size/colors/layout options) are configurable, while broader accessibility preferences are inherited from the host environment.
11.8 Authoring tools	Heading cell – no response required	Heading cell – no response required
11.8.1 Content technology	Heading cell – no response required	Heading cell – no response required
11.8.2 Accessible content creation	See WCAG 2.x section (If not authoring tool, enter “Not Applicable”)	See information in WCAG 2.x section

Criteria	Conformance Level	Remarks and Explanations
11.8.3 Preservation of accessibility information in transformations	Not Applicable	The product does not perform document/content transformations where source accessibility metadata is converted and carried forward.
11.8.4 Repair assistance	Not Applicable	The product is not an accessibility authoring/repair tool that detects and assists in correcting accessibility defects in authored content.
11.8.5 Templates	Not Applicable	The product does not provide authoring templates intended to generate external content requiring template-level accessibility conformance.

Clause [12: Documentation and Support Services](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
12.1 Product documentation	Heading cell – no response required	Heading cell – no response required
12.1.1 Accessibility and compatibility features	Partially Supports	The product provides core accessibility compatibility features (including keyboard support and semantic labeling for key interactions); full compatibility depends on host platform and assistive technology combinations.
12.1.2 Accessible documentation	See WCAG 2.x section	See information in WCAG 2.x section
12.2 Support Services	Heading cell – no response required	Heading cell – no response required
12.2.2 Information on accessibility and compatibility features	Partially Supports	Accessibility-related behavior is documented at a general level; detailed compatibility expectations may vary by host environment and should be clarified in product/support documentation.
12.2.3 Effective communication	Partially Supports	Standard support communication channels are available; accessibility of support interactions depends on the support platform/processes in use.
12.2.4 Accessible documentation	See WCAG 2.x section	See information in WCAG 2.x section

Clause [13: ICT Providing Relay or Emergency Service Access](#)

Notes:

Criteria	Conformance Level	Remarks and Explanations
13.1 Relay services requirements	Heading cell – no response required	Heading cell – no response required
13.1.2 Text relay services	Not Applicable	The product is not a relay service provider and does not implement telecommunications relay functionality.

Criteria	Conformance Level	Remarks and Explanations
13.1.3 Sign relay services	Not Applicable	No sign relay communication service is provided.
13.1.4 Lip-reading relay services	Not Applicable	No lip-reading relay service is provided.
13.1.5 Captioned telephony services	Not Applicable	The product does not provide telephony or captioned telephony services.
13.1.6 Speech to speech relay services	Not Applicable	No speech-to-speech relay service functionality is implemented.
13.2 Access to relay services	Not Applicable	The product does not provide or broker access to relay telecommunications services.
13.3 Access to emergency services	Not Applicable	The product does not provide emergency service communication functionality.

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